

## **HEAVY CONSTRUCTION SAFETY ASSOCIATION** OF SASKATCHEWAN INC.

## Certificate of Recognition

Awarded to:

**Kowal Construction Alta. Ltd.** 

In Recognition of Attaining or Exceeding the Minimum Standard Required in:

## Safety Program Management

This Certificate awarded on the day	of <u>September</u> 20	12
HCSAS Safety Director	HCSAS President	
Cartificate Registration Number	12-09-1214R	

Certificate Registration Number \_